



**Participate
Learning**



 **Education
Elements**
Learners of today. Ready for tomorrow.

VTLA

Virginia Transformational
Leadership Academy



CONTENT

Session 1:
Orientation and Identification of
Problems of Practice (Virtual)

Session 2:
Superintendent & School Board
Relations (Virtual)

Session 3:
Strategic Planning, Communica-
tions, and Wellness (In-Person)

Session 4:
School Division Budgeting 101
(Virtual)

Session 5:
Teacher Recruitment & Retention,
Supporting Principals, The Role of
the Superintendent in Board Rela-
tions (extended topic based on
superintendent feedback)

Session 6:
Communicating Your Budget
(virtual)

Session 7:
Leading Innovation (In-Person)

COMMUNITIES OF PRACTICE

Based on problems of practice identified by each
superintendent:

Strategic Planning • Communications • Board Relations
Budget • Family & Community Engagement
• Student Achievement • Student Opportunities
Staff Retention & Wellness

EXECUTIVE COACHING

- [VASS Executive Coach Field Guide](#)
- Four-part professional learning series that leverages two in-person and two virtual engagement opportunities
- VTLA with superintendent
- Minimum of 8 coaching engagements
- VASS Senior Coach support



Session Formats

- 4 Virtual (1 hour, 9-10 AM, during the week)
- 3 In-Person (Sunday at 11:00 AM during VASS Annual Conferences)
 - Content
 - Problems of Practice
 - Time with Executive Coaches
 - Early Bird Choices



Small Group Discussion

Chart 1: Content


What topics could we address in PL sessions to support your current and emerging needs?

Chart 2: Format

What characteristics of PL sessions create the best learning for you?

Preference for:

- In-Person
 - Best Day & Time
 - Delivery Structure
- Virtual
 - Length of Time & Time of Day
 - Best Delivery Structure

A top-down photograph of various musical instruments scattered on a grey surface. In the upper right, a portion of a piano keyboard with white and black keys is visible. To its right, the neck and body of an acoustic guitar with a reddish-brown finish are shown. On the left, a white drum head is partially visible with two wooden drumsticks resting on it. Below the drum, a large, circular brass cymbal is positioned. In the center, a black tambourine with silver jingles and a black tassel is lying down. At the bottom center, a black handheld microphone is placed. In the bottom left corner, a yellow rubber mallet with a wooden handle is visible. The text "Music Trivia" is centered in white over the middle of the image.

Music Trivia



Prioritizing Activity

VASS VTLA and Executive Coach Session: In-Person Session 4/22/24



Call to Action

Executive Coaches – assist your superintendent on reflecting on these topics, their goals for next year, and how they will meet these goals.

- Schedule your next meeting
- Identify specific reflective questions